



Carbon Reduction Plan

2025 -2026

Supplier Name:	Executive Healthcare Services Ltd
Publication Date:	26 th March 2025
Responsible Person:	James Ayoade (Director)
Publication Review Date:	26 th March 2026

This template uses the [GOV.UK PPN 06/21](#) as its baseline model to ensure it remains in line with tender with applicable Government bodies.

Commitment to achieving Net Zero

Executive Healthcare Services Ltd is committed to achieving Net Zero emissions by 2025 .

At Executive Healthcare, we are fully committed to achieving net zero across all areas of our business. We recognise the urgent need to address climate change and take responsibility for our environmental impact. With this commitment, we aim to minimise our carbon footprint and contribute to a sustainable future.

To achieve net zero, Executive Healthcare will adopt an approach that encompasses key strategies across our services.

- We will assess and monitor our current emissions, setting clear reduction targets to measure our progress
- We will invest in energy-efficient technologies, renewable energy sources, and sustainable infrastructure to minimize our operational carbon emissions
- We will prioritise sustainable procurement practices, ensuring that our supply chain aligns with our commitment to net zero
- We will work closely with our suppliers to encourage responsible sourcing and reduce the environmental impact of our products and services
- We will engage and educate our employees, clients, and stakeholders about the importance of sustainability

By promoting awareness and encouraging sustainable practices, we will create a culture of environmental responsibility within our social care business.

Through these concerted efforts, we will strive to achieve net zero and be a leader in the transition to a greener, more sustainable social care service.

Executive Healthcare will regularly review and improve our practices to ensure ongoing progress towards our net zero goals.

Baseline Emissions Footprint

Baseline Year:

2024

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

Instruction: Please provide details of your baseline emissions below. If you have not previously assessed or reported emissions, please detail this below and use your first reporting period as your baseline.

Additional Details relating to Baseline Emissions Calculations

As a provider of Health and Social Care, Executive Healthcare is committed to environmental sustainability and actively strive to minimize our carbon footprint. As part of our submission and Carbon Reduction Plan we aim to provide additional details relating to baseline emissions calculations, as outlined in GOV.UK PPN 06/21.

In line with the government's objective to transition to a low-carbon economy, we recognise the significance of accurately assessing and managing our environmental impact. We understand that baseline emissions calculations are a crucial step towards achieving this goal.

To comply with the requirements of GOV.UK PPN 06/21, we will conduct a comprehensive assessment of our operations, including energy consumption, transportation, waste management, and other relevant areas. This assessment will be carried out in accordance with recognised industry standards and best practices.

Our aim is to establish a reliable baseline for emissions calculations, which will enable us to track our progress and implement targeted strategies to reduce our carbon emissions effectively. We are committed to aligning our practices with the government's environmental objectives and contributing to a sustainable future.

Our initial plan aims to focus on Scope 1, 2 and 3 emissions and we expect to use 2024-2025 as our initial baseline report, assuming no further significant change to our operations.

By the end of March 2026, we will be able to update this plan to include applicable Scope 3 categories including:

Category 4 Upstream transportation and distribution
Category 5 Waste generated in operations
Category 6 Business travel
Category 7 Employee commuting
Category 9 Downstream transportation and distribution

The calculations were completed on the [SME Carbon Footprint Calculator | The Carbon Trust](#).

Baseline Year Emissions		
Emission Source	Scope 1, 2 or 3	Total (tCO2e)
Gas	2	Kilowatt Hours
Electricity	2	Kilowatt Hours
Water Supply	2	Cubic Metres
Company Cars Fuel	1	Fuel expenditure (Litres)
Employee Travel	3	Distance Travelled (Kilometres)
Waste Disposal	3	Landfill/Recycling (Tonnes)
Total Emissions		

Current Emissions Reporting		
Emission Source	Scope 1, 2 or 3	Total (tCO2e)
Gas	2	
Electricity	2	
Water Supply	2	
Company Cars Fuel	1	
Employee Travel	3	
Waste Disposal	3	
Total Emissions		

Emissions Reductions Targets

Example: As a provider we have not had any previous emissions reduction targets or commitments.

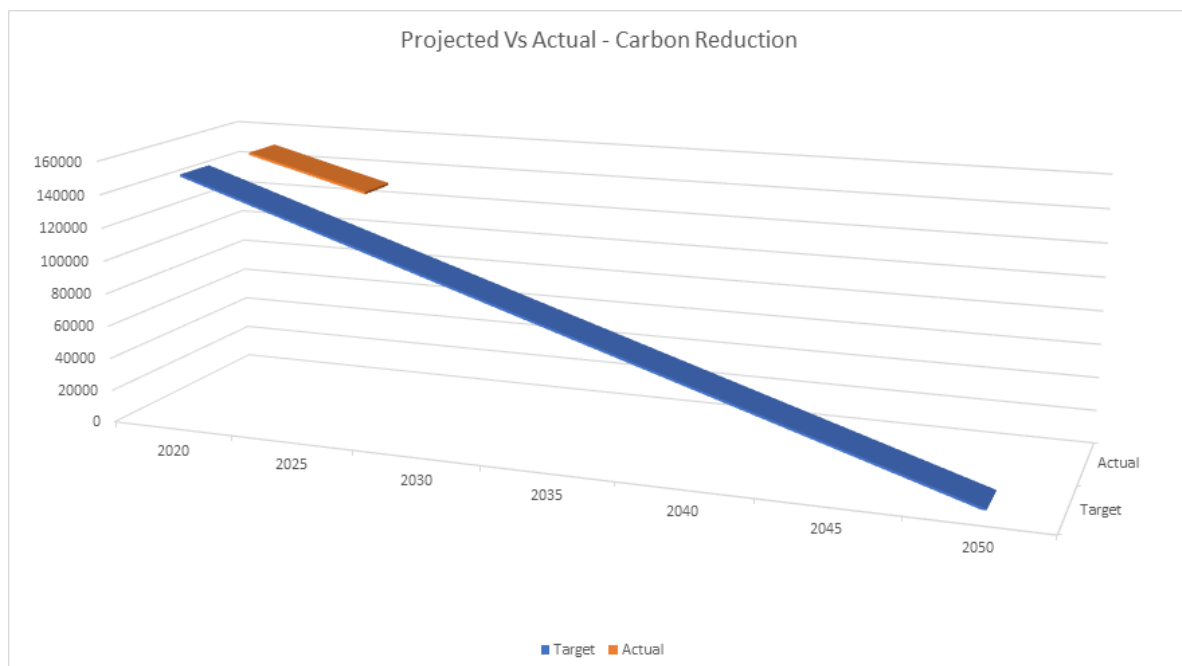
As a result, as part of our commitment to achieving Net Zero, we aim to aspire to achieve the following carbon reduction target:

We aim to reduce our overall footprint and as a result our carbon emissions will reduce substantially over the next five years to tCO₂e by 2027/28.

This (if achieved as planned) will deliver a substantial reduction of 20% with the aim to reach net zero carbon by 2030.

In addition to the changes, we aim to deliver in our work environments, practices and workforce. We also aim to compensate for all our generated emissions, including those from essential and unavoidable travel, by investing in carbon-reduction projects that are certified to international standards.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

As part of our overall Carbon Reduction Plan, we sought staff involvement in a number of initial projects that can support us with both getting our message across, but also give us a head start on seeing the benefits of such measures in a short space of time.

This initial drive also included our messaging that our projects can be taken from the workplace to the home environment to spread our carbon reduction message amongst our teams.

Project	Scope 1, 2 or 3	Detail
100% LED lighting	2	We have replaced all lighting with LED lighting.
Teams LED Lighting Project	2	To include staff in our plan we supported supplying staff with LED bulbs to use at home.
Lighting control system	2	We have installed new switches and sensors to minimise energy use when areas are not in use.
Recycling bins/points	3	We have changed all waste collection points to allow for separation into appropriate categories.
Elimination of single-use plastics	3	Where possible all single use plastics (where alternatives are available) have been changed.
Reduced food waste	3	Review of catering functions in order to actively reduce food waste. This includes donations to local foodbanks and homeless centres/cafes.

Future Carbon Reduction Initiatives

This is for information only

Project	Scope 1, 2 or 3	Detail	Target Date
Cycle to work	3	Adopt a salary sacrifice cycle to work scheme	2024
Electric Vehicles	1	Seek to replace at renewal fleet vehicles	-
Business Meetings	3	Revise attendance models to make use of technology to reduce travel and increase participation/attendance	2024

Replace/Renew	3	All new purchases to meet carbon neutral standards	2024
Paperless Services	3	Pursue the drive towards a paperless office	2024
Local Suppliers	3	Increase the use of local to us suppliers	2024

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard 1 and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard 3.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed by:	J Ayoade
Name:	James Ayoade
Title:	Director
Date:	26th March, 2025